

LEET TOWNSHIP CIVIL SERVICE COMMISSION (CSC)

Meeting Minutes

194 Ambridge Avenue, Fair Oaks, PA 15003

Regular Meeting – July 5, 2023

Present: Donald S. Birnie, William C. Bubb, Katherine Longwell and Thomas P. Weber **Voting members:** Mr. Birnie, Mr. Bubb, Mr. Weber

Members of the Public: No members of the public present

Mr. Weber called the meeting to order at 7:00 pm, and began the meeting with the Pledge of Allegiance.

Public Participation

No public participation.

Approval of June 23, 2023 Special Meeting Minutes

Motion: Mr. Bubb moved to approve the minutes for the June 23, 2023 Special Meeting as presented. Seconded by Mr. Birnie. Messrs. Birnie, Bubb and Weber voted in favor.

Schedule Molinaro Appeal Hearings

The Civil Service Commission reviewed Mr. Weber's spreadsheet detailing the availability of the commissioners, attorneys, Mr. Molinaro, and stenographer for the Molinaro Appeal Hearings. The stenographer agreed to be available for any of the dates under discussion from July 13 thru Sept. 1. Mr. Weber had updated the latest availability of the attorneys. And after careful consideration of each commission member's availability, a list of 11 hearing dates was confirmed. They were Thurs. July 13, Fri. July 21, Thurs. July 27, Mon. July 31, Tues. Aug. 1, Tues. Aug 15, Wed. Aug 16, Wed. Aug 23, Tues. Aug 29, Thurs. Aug 31, and Fri. Sept. 1. All hearing sessions will begin at 7:00 pm and end as close to 11:00 pm as possible. This would amount to a total of 44 hours available for the hearing proceedings.

The remaining question is how long it will take to question the remaining witnesses and present additional evidence, such as body cam video. Mr. Bubb suggested that Mr. Weber send the hearing dates to Mr. McTiernan, and ask that he work with Mr. Yurkovich and Mr. Mitchell to optimize their use of the time available, with the goal is giving us an idea about how many of these hearing dates will likely be needed.

Mr. Weber reminded us that Mr. McTiernan indicated that we don't have to advertise these new hearing dates, since they are a continuance of the hearing already scheduled for July 13. The new hearing dates should be announced at the July 13 meeting, and posted along with their agendas at the township office and on the website.

Mr. Weber said he would put together a new agenda for the future hearings. Mr. Bubb recommended that no regular LT-CSC business be conducted at the hearings. Mr. Weber agreed to create a new agenda for future hearing sessions, beginning with July 13. This would allow us to devote the whole meeting to the matter of the hearing. He pointed out that we have regular LT-CSC meetings on July 19, and Aug 2 to conduct regular business if necessary. Mr. Weber agreed.

Entry Level Testing for New Officers

Mr. Birnie reported that Tommy Rutowski from RMU still has not responded to multiple, phone calls, texts and e-mails over the last 4 weeks, requesting that they do our physical agility testing. Mr. Birnie recommended that we find another alternative for testing.

Mr. Weber reported that he had called Bob Cifrilak at Allegheny County Police Academy to see if they could do our testing. Bob was willing and penciled us in for either July 18 or July 25, however, this would not give us enough time to advertise and leave 2 or 3 weeks for responses. Mr. Weber also reminded us that ACPA does not have a running track, so they use a running course that includes up and down grades and an uneven surface. Mr. Birnie commented that this doesn't comply with the MPOETC Standard and would make the test more difficult to pass. The consensus was that ACPA is not an ideal place to do the testing.

It was decided that Mr. Birnie would contact William Petures at CCBC police academy and Don Sedlacek to see what their capabilities would be for physical agility testing. Chief Jameson is on vacation this week, but Mr. Birnie will keep him in the loop on his investigation. Our hope would be to do the testing in late July or early August, so a sense of urgency is needed.

Adjournment

Motion: There being no further business, Mr. Birnie moved we adjourn at 8:20 pm. Mr. Bubb seconded. Messrs. Bubb, Weber and Birnie voted in favor.

/s/Donald S. Birnie

/s/Thomas P. Weber

